

# FOUNDATIONS

for the

# FUTURE



SHINTA MANI  
FOUNDATION

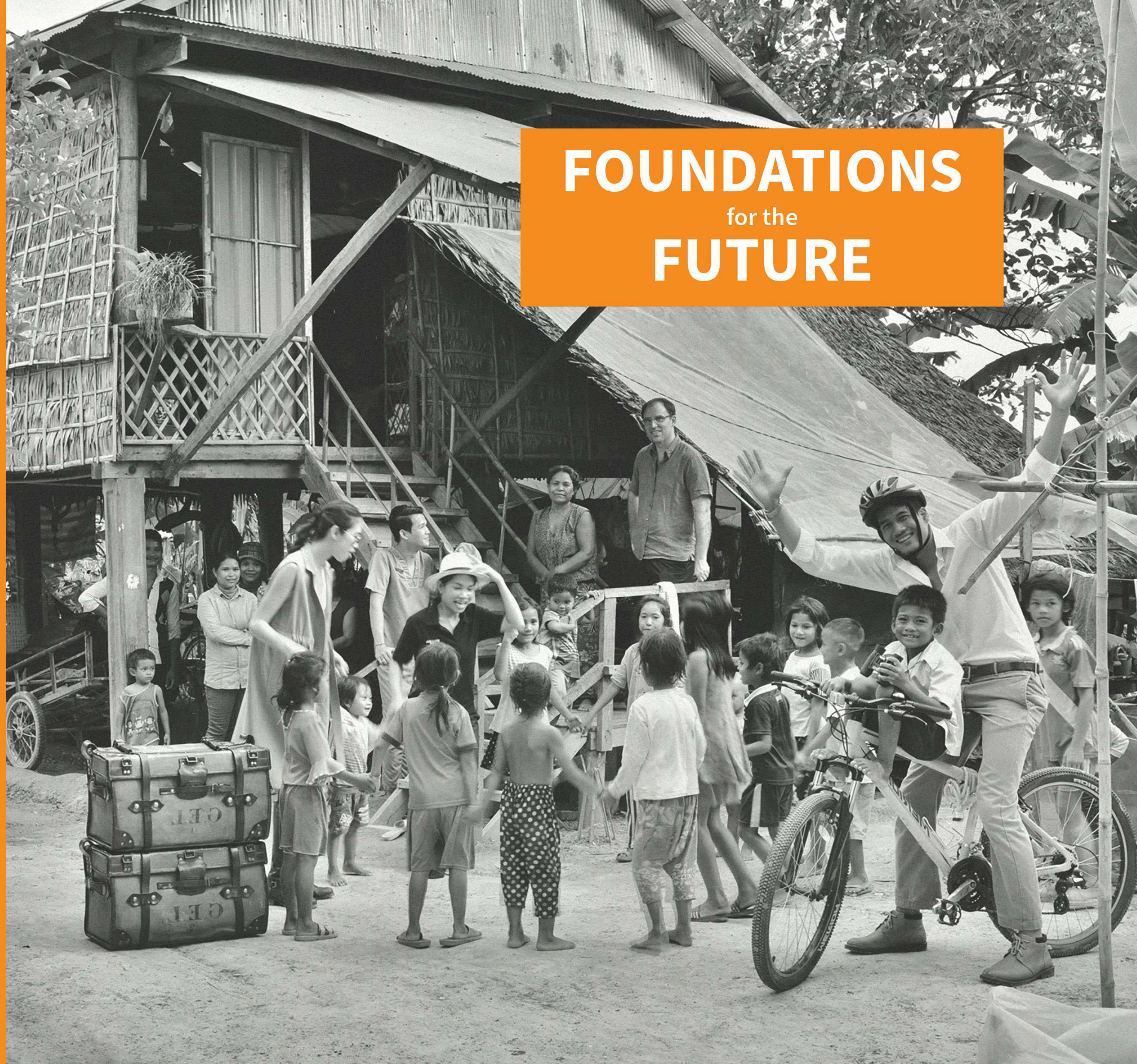
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# OUR FOUNDATION

Shinta Mani's community activities began in 2004 with the opening of the Shinta Mani Hotel and Institute of Hospitality Siem Reap. This innovative business combined a for-profit hotel with a non-profit institute that trains young under-privileged Cambodians in all aspects of hotel operations on a free of charge basis – providing them the skills to find employment and to enjoy a brighter future. Over two-hundred seventy (270) Khmer students have graduated and the Shinta Mani has been able to help one-hundred percent of these students obtain work in the hospitality industry.

Because the hotel's social enterprise model attracted such interest and support, in 2006 Shinta Mani expanded programs to support more of the community. The Shinta Mani focuses on empowering families through a number of educational, health, and development programs and micro-financed opportunities for interested, qualified individuals. In 2011, all such community projects were unified under an independent and locally registered (Cambodian) not-for-profit organization known as the Shinta Mani Foundation.



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# VISION

To see a strong prosperous Cambodia where families are strong and communities become centers of activity and support escaping the devastation and cycle of poverty.





# VALUES

Values are fundamental to who we are and what we do. They are our guiding principles upon which our behavior is based.

## Collaborative

Collaborating is the best way to work; each person’s skill and knowledge are unique, and by using the best from everyone we have better impact and better results.

## Hardworking

We give our best; because, our beneficiaries are those most in need within our own community.

## Trustworthy

We are honest and straightforward. We operate within the letter and spirit of the law and we are 100% accountable and transparent through yearly independent audits.

## Efficient

We apply every dollar to maximum effect. We plan ahead and plan well before we act and work in solutions that make a real difference.

## Practical

We work with communities to develop strategies that work best in Cambodian culture and take into account existing skills and resources.



# OUR MISSION

To empower the Cambodian people by giving them access to education and opportunities for the betterment of their lives.







# 100% GUARANTEE

100% of every donation is used to support disadvantaged villagers.

Shinta Mani Hotels fully support the Shinta Mani Foundation. Therefore, all donations received are used directly for the benefit of disadvantaged people.

100% Guaranteed!



A photograph of two women, Vannak and Sreylea, working at a computer in a hotel lobby. They are wearing grey uniforms. The background features a dark, textured wall with a repeating pattern of vertical slats. To the right, there is a large, ornate, light-colored stone vase containing a bouquet of white lilies. Next to it is a glass vase with red roses. The overall atmosphere is professional and elegant.

# EDUCATION

Cambodia has one of the largest populations of unskilled youth in all of South East Asia. Shinta Mani Foundation assists these young people by teaching them skills needed to obtain meaningful employment.

The **Hospitality Training Program** educates students from disadvantaged backgrounds in hotel operations. Each student will have classroom instruction and an internship at a Shinta Mani Hotel. Over a period of ten months, they receive free tuition, uniforms, materials, meals and a stipend to help support their families.

Vannak HTS class of 2006 and Sreylea HTS class of 2018  
at Shinta Mani Angkor.



A photograph of a busy dental clinic. In the foreground, a female dentist wearing blue scrubs, a white face mask, and safety glasses is focused on treating a young child lying in a dental chair. The child is wearing a colorful patterned shirt. The dentist is using a dental instrument in the child's mouth. In the background, several other people are visible, including a woman in a colorful patterned shirt and yellow safety glasses, and a man in blue scrubs. The setting appears to be a community health center or a mobile dental unit.

# HEALTHCARE

Medical costs are some of the most debilitating expenses for families in Cambodia; many do not receive adequate care. By educating rural Cambodians on important medical related issues as well as supporting individuals who have immediate medical needs, we help ensure long-term family welfare and stability.





# MICRO-FINANCE

Shinta Mani Foundation provides interest-free loans to local entrepreneurs to start a business or to university students to complete a degree. After loans are repaid, we reuse funds by supporting new entrepreneurs and students seeking to fulfill dreams.







# WILDLIFE PROTECTION

Shinta Mani Foundation has partnered with Wildlife Alliance to support patrols in the last remaining untouched forest of Cambodia. Together we work to stop poaching of animals and illegal logging. In only our first year, we have pulled thousands of snares, confiscated hundreds of chainsaws, and brought to justice offenders.



A photograph of a traditional thatched-roof house built on stilts in a rural village. The house has a steep, gabled roof made of woven thatch. The walls are also made of woven thatch, with some sections showing a grid-like structure. The house is supported by several wooden stilts, some of which are painted white at the base. In the foreground, there is a dirt path and a small blue toy car. To the left, a large tree with green leaves stands next to the house. In the background, there is a green field and more trees under a clear blue sky. A small group of people is visible near the base of the house on the left.

# DIRECT ASSISTANCE

Basic necessities are much needed in villages where people's livelihood is threatened by harsh weather and scarce resources. We work in villages building homes and toilets, digging water wells and distributing water filters.



# STORIES OF SUCCESS





### Pheun Phas - Home 2017

Phas is a single mother of two and struggles to survive daily with some support from her aged mother and father. Until recently they were living in an open shelter. Harsh weather, severe temperature swings, illness and insects were all a constant threat. Shinta Mani Foundation was able to help her move into a home.



### Roulous Primary School - Water Well 2018

Cambodia is a very dry country and water is difficult to find in the villages. Shinta Mani Foundation has dug more than 1,600 water wells. Families, schools and health centers now have access to clean life-saving water.

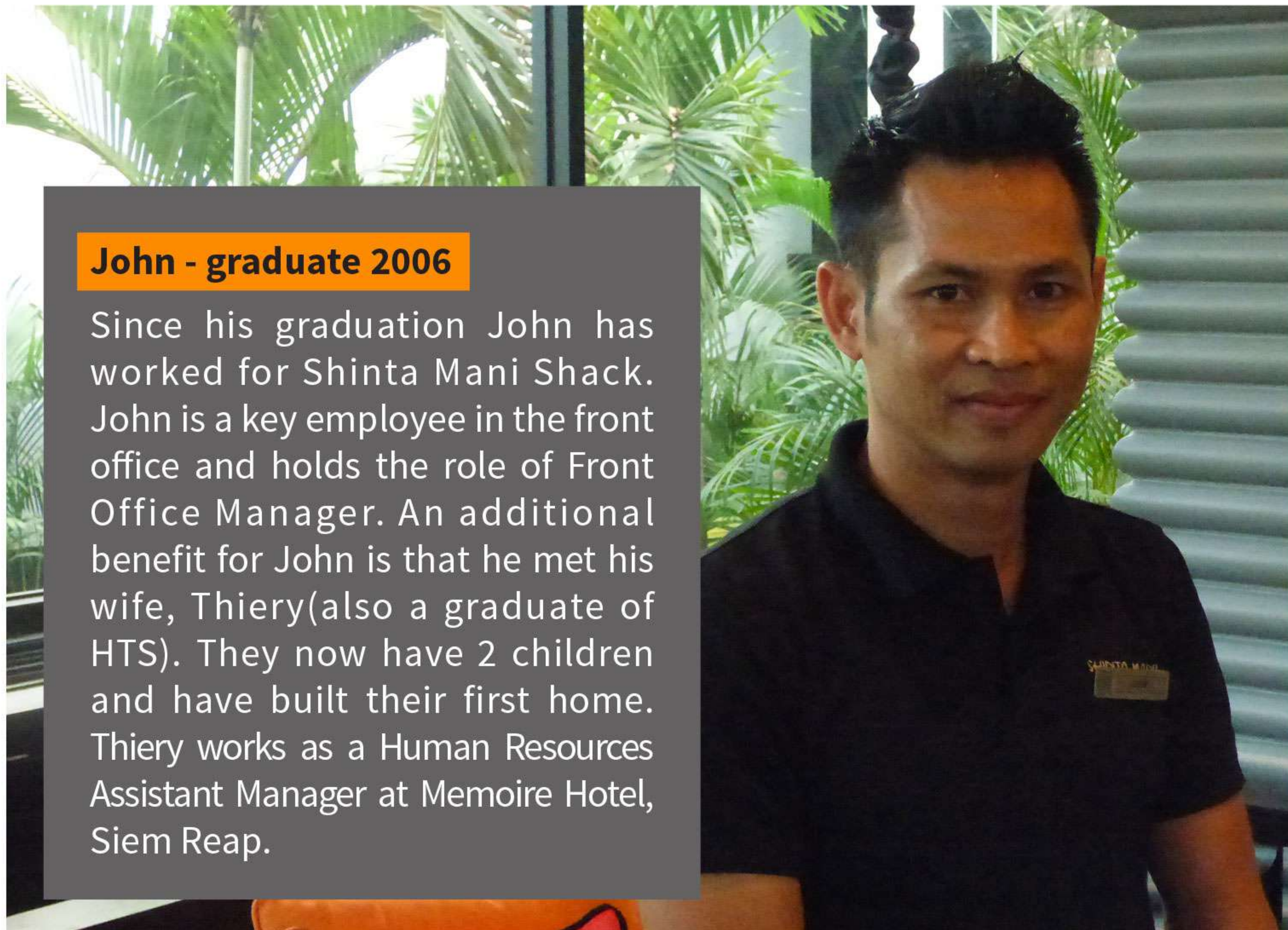






### Hing - graduate 2005

Hing graduated from the Shinta Mani Hospitality Training School. For the past few years she has been working directly with the Corporate Finance Director of Shinta Mani Hotels and was a key employee in making Shinta Mani Angkor-Bensley Collection a reality. In April 2018, Hing was hired as Finance Manager of the new Shinta Mani Wild.



### John - graduate 2006

Since his graduation John has worked for Shinta Mani Shack. John is a key employee in the front office and holds the role of Front Office Manager. An additional benefit for John is that he met his wife, Thiery (also a graduate of HTS). They now have 2 children and have built their first home. Thiery works as a Human Resources Assistant Manager at Memoire Hotel, Siem Reap.



### Dental Clinic

Shinta Mani Foundation, in Partnership with Global Dental Relief, has helped to give dental check-ups and care to more than 10,000 students from three Siem Reap Districts. Together we host 5 or 6 dental clinics for students in desperate need of dental care each year, giving aid and educating poor rural village children in proper hygiene.



# MICRO-FINANCE



## Yous Ny – Micro-Loan 2015

Yous Ny was a recipient of a micro-loan to start her own small stall. She sold small items for everyday use and snacks to village children. The shop has been so successful that Ny has built a new shop to expand her business to include selling sundry goods, cooking gas, gasoline for motorcycles, groceries, and even does some cooking. Her shop is now a social center in the village where people gather, eat and chat.



## Touch – Micro-Loan 2008

Touch received a micro-loan to help her start a small pig farm. She has been very successful in raising the pigs and in February of 2018 she completed building a new home for her family. The home now shelters her seven boys and some of her extended family.





# IMPACT

Impact is paramount for us, we want to ensure that donations have a real, meaningful impact in the lives of the villagers we help. We have touched the lives of thousands here in Siem Reap and plan to keep working to help those less fortunate.

Wells	1,793
Water Filters	1,700
Homes	123
Micro Loans	87
Hospitality Graduates	297
Dental Check-ups	16,186
Bicycles	3,900





# WORKING TOGETHER

## **You can help make a difference in a family's future!**

Shinta Mani Foundation needs your help to make a villager's dreams come true. Help us build for the future of the communities by getting involved and changing people's lives.

Follow us on Facebook to keep updated on work being done today.

And

**Information on supporting programs can be found on our website at:**  
**[shintamanifoundation.org](http://shintamanifoundation.org)**

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